

Trustees rejection overruled

By MARK CHUDWICK
Scribe Staff

An administrative judge has ruled the University must honor a collective bargaining agreement which had been approved by the administration, but rejected by the Board of Trustees.

Judge Robert Schwartzbart issued the ruling after a formal hearing involving the administration and American Association of University Professors (AAUP) was held last August.

That hearing was prompted by the trustees' rejection of an agreement reached between the administration and AAUP representatives on Jan. 30.

The trustees' rejection was based on Article IX of the agreement which allowed for formation of a University Productivity Committee CUPC, made up of administrators and faculty, which would have decisionary powers on college financial plans.

Should a committee impasse occur, the clause allowed for an impasse committee to make a final and binding decision.

The article, valid until Aug. 31, 1978, was designed to provide increased faculty input in University decision-making, including instructor layoffs.

BOARD REJECTION

The then chairman of the Board of Trustees, John Fields, said the board rejected the article due to legal questions which could arise if the trustees allowed decision-making by a productivity committee.

Claiming administration bargainers misused their authority by failure to explain that the trustees must approve any decision reached, the AAUP appealed to the National Labor Relations Board (NLRB) for a ruling.

Schwartzbart, who was then called in to hear the dispute, said in his decision that the bargainers' failure to explain the trustees' power to union representatives was the reason for his findings.

The judge said the trustees should immediately sign the collective bargaining agreement that had been reached.

Schwartzbart said the University must pay in full

any AAUP member who suffered damages as a result of the University's failure to honor the contract.

POST NOTICE

The judge also ordered the administration to post notice to employees which points out the University's violation of NLRB acts and its attempts to rectify the deeds.

The posters say the University will sign the collective bargaining agreement, will reimburse employees for any damages and will recognize the AAUP as the 'exclusive representative of the faculty.'

However, the judge's ruling allows the University to file exceptions, according to AAUP spokesman Dr. Justus van der Kroef, under Series Eight-Section 102.48 of the NLRB's rules and regulations.

Van der Kroef reported the section states the exceptions must be filed within 20 days of the judge's ruling, or that ruling becomes the NLRB's official stand.

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the scribe

University of Bridgeport

December 16, 1976

47:42

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A night shift is ordered, union members in uproar

By KATHY KATELLA
Scribe Staff

Members of local District union 1199 are considering taking job action if Mercury Management carries out the institution of night shifts for 28 University maintenance workers.

Twenty-eight leased senior University employees of the Pennsylvania based firm have been ordered to transfer to an 11 p.m. to 7 p.m. shift effective December 20.

"We don't think they have a right to do it under the contract," said Union representative William Moricco at a meeting Tuesday.

"If they go through with it at least 15 of 28 people will be forced to quit or be fired," he said, because it is impossible for them to work the night shift due to travelling problems and

family obligations.

"Deliberate Attempt"

Jerome Brown, vice-president of District 1199 said the decision is a deliberate attempt to force workers to quit.

"If everyone stays and works nights it doesn't save a dime," he said. "If they can't work they'll let them go. The savings will come from people forced to quit, or be fired because they can't work nights," he added.

If this happens, Brown said, the union will use every means to fight the situation.

"It's so hypocritical to do this (start December 20)," Brown said, "There's nobody here. As of the twenty-third, day and night are the same," he said.

Brown said the union will ask Mercury Management President William Columbus to consider settling the matter through arbitration. If the night

shift question is not settled, the union will ask workers to consider some kind of action, he said.

Maid Speaks

Dottie Dalton, one University maid said, "I think it's terrible the way they're treating people who work. They doubled the workload. Now they're dishing out warning slips right and left."

Many of the people forced to work the night shift have no transportation. Some have families to support and are trying to make a living she added.

"We'll have an idea of what will happen at our meeting Monday," Brown said. Arbitration means "anything can happen," he added.

"It's a nice Christmas present... nice timing," said one maid.

Three girls suspended, their appeal is rejected

Three girls have recently been suspended contrary to a statement by Disciplinary Council coordinator, Howard Giles that appeared in an article in Tuesday's Scribe that no students have been expelled or suspended this semester.

It was brought to the attention of the Scribe that three girls were suspended for the rest of

the semester because they pulled a fire alarm. Norine Sisti, a commuter student, was suspended while two Bodine Hall residence, Pamela Kirshner and Laura Streeter were suspended and expelled from the residence halls.

The three young women appealed their conviction to Miles. This is the statement

Miles made concerning the appeal:

The above three women students were charged with pulling a false fire alarm. They initially contended their innocence, and were supported in their contention by some of their departmental faculty. When confronted with overwhelming

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Miles decision ROTC for UB

By CHRISTOPHER R. BELL
Scribe Staff

Judging from President Leland Miles' statements made before the faculty last Wednesday, an Army Reserve Officers Training Corps Extension Center will be established at this University.

Miles told the faculty the program would increase revenues and would be a plus for this campus. He wanted a decision this week because army approval takes three months and if the program is to have a positive affect on next year's enrollment, the decision has to come soon, he stated.

The University Senate approved the Army ROTC Extension Center after a one day debate where Senators received information about the program at the meeting, leaving little time to contemplate the issues.

News Analysis

The Senate committee assigned to study the program only recommended that the Senate weigh the attitude of the campus on the issue and the full cost and benefits of the program to the University.

There was little discussion generated at the Senate meeting by the fact that ROTC will bring guns on campus for students to learn marksmanship. Also the Pershing Rifle Honor Society, which is attributed with the death of a St. John's University student, might be established here.

Student Council voted against the ROTC program and the faculty was ready to ask the Senate to reconsider their approval because of questions raised in the academics of the program and how it would relate to other programs on campus.

Presidential assistant, William Allen refused to comment on Miles' decision, answering all questions about the ROTC program by saying repeatedly "There will be a statement issued."

Allen did claim there was a reason for not giving a statement at this time but would not give the reason.

The statement is coming at a time when finals keep students and faculty busy while others are preparing for the Christmas vacation. This ensures a limited amount of opposition to the program.

If the decision was halted until early in the spring semester, senators would have more time to evaluate their approval and if the program were approved, there would still be time for the Army to decide and the program to have an impact on enrollment.

Planning process sets seminar series

By LINDA CONNER
Scribe Staff
President Leland Miles has

released a five-staged planning "process" paper that outlines steps the University must follow

Special 'scheme' honors students

Students in the College of Arts and Sciences with superior academic standing now have an opportunity to develop these talents in a special program.

The program involves independent study and research leading to honors in the major of their choice.

The scheme of the honors program was outlined in a Dec. 3 memo from College Honors Committee Chairperson, Thomas Juliusburger to Project Director Louis Soares.

According to the memo, honors work will consist of two semesters of independent study in the senior year. Any A&S student is eligible, but, by the end of the first semester of his junior year, the student must have a APR of 3.5 in his major and 3.0 in all other courses.

Specific departments will establish their own guidelines

for honors work, but the final responsibility for awarding honors comes from the Honors Committee.

The Honors Committee has put in an application to the Institutional Developmental Center (I.D.C.) for partial funding of the honor program.

In relationship to I.D.C. goals, the honors program, according to the memo, will enable the faculty "to provide meaningful encouragement to outstanding students. They will also assist students to achieve 'academic excellence while in the pursuit of life's goals'."

The memo says that the scheme fulfills an essential college and University need, that of encouraging and rewarding really outstanding undergraduates.

The program will begin in the spring, 1977.

to develop a long range plan. In the paper, which the University Senate was expected to review yesterday, President Miles reports that phase one of the process is nearly completed.

The first stage was started last spring with an ad hoc advisory committee. This committee ran the two pre long-range planning seminars, presented the results of the first IGI Survey conducted in 1973. The committee is now conducting the second IGI Survey and will present their goals for a University plan on Jan. 21.

In the second stage of planning, the University will consider eight issues through individual committees.

The first committee will be concerned with completing the University's self studies and draw tentative conclusions on the campus weaknesses and strengths.

Another committee will consider how the University can successfully compete with its

public and private neighbors.

Other committees will deal with defining the mission of the University possibly restructuring the administration eliminating conflicts in governance committees to achieve an orderly decision-making process evaluating existing facilities, developing a long-term operating budget (3-5 years) and accelerating student life here.

Each committee will be made up of faculty, students, administrators, alumni, parents, and city or state representatives. Three students will be represented on each committee. A total of 106 individuals will participate in the eight committees.

This fact finding stage will run from February through May 1977.

The third, master planning stage will begin in May, 1977. In this stage a Master Plan committee will develop an

overall recommended plan to be sent to the President, who will forward it to the Trustees' planning committee.

The Trustees' Planning Committee will then consider the plan and recommend a five-year plan to the full Board by mid-December, 1977. The Board is expected to complete its deliberation and approve a plan by mid-January, 1978.

An action manual will then be distributed to all University leaders by the Spring of 1978.

According to President Miles, the University has "had some very difficult years, which, in retrospect, may prove helpful in our long-range planning efforts."

Despite improvements in some aspects of the University's operations, Miles said in his report that "we must not be lulled into a false sense of security by a few improvements which will be short-lived if we do not carefully plan our futures."

Foreign students given host 'home' for holidays

By MARGIE GRONSKI
Scribe Staff

Some University foreign students will be spending Christmas holidays with host

families, while others will be traveling on their own or with groups sponsored by the office of international students, said Daniel Stracka, director of the office.

The office has been working with ELS advisor Collin Woodhouse finding host families for foreign students here, said Stracka. Many have been found through the Fairfield International Student Circle, YMCA, Red Cross, and through University American students.

Some of these students will stay overnight with their hosts, while others will visit Christmas

day, Stracka said.

Foreign students without host families will be housed in Schine Hall during the holidays and trips to New York City and Boston are being planned, he said.

Other foreign students will travel independently during the holidays, he added.

Some of these students have applied to the VISIT Program in New York. If accepted, they will stay with a host family in a part of the United States that they would like to visit, Stracka said.

Stracka is hopeful that families who hosted University students during Thanksgiving will do so during Christmas also. Any students interested in hosting a foreign student can call the international student office, at extension 4395.

Laura Kee, whose family hosted two University Algerian students from the University during Thanksgiving, said she hopes to host the same two for Christmas.

Kee said on Thanksgiving, although the students were ill at ease at first, they discussed different American customs and the history of Thanksgiving afterwards with her 22-year-old daughter and son-in-law.

"I loved it," Kee said of her experience hosting the students. She said she is interested in exposing foreign students to family life here.

Stracka said input from both University students and host families who participated in a Thanksgiving exchange was positive.

Wives in Kentucky must have their husbands' permission to move the furniture around in their homes.

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Grade inflation spurs Senate search

By WALT ZABROWSKI
Scribe Staff

Inflation in the economic marketplace is a fact of life but new inflation in the quality of letter grades given at this University has also become commonplace.

This was the conclusion of the Academic Standards Committee of the University Senate when they investigated whether instructors here give more A's and B's now than they did years ago.

In a proposal for a new grading system submitted to the University Senate on Sept. 4, 1975, Bruce Glaser, chairman of the Art Department, wrote that 52 percent of the students enrolled in the Department of Education Undergraduate program received A's. 30 percent of those enrolled received B's.

Glaser provided other examples in his proposal.

The Department of Mental Health Undergraduate program gave A's to 46 percent of its

students while 43 percent received B's.

In his own department, Glaser said the number of students receiving A's was 40 percent while the number with B's was 34 percent.

Glaser explained his proposal was a satire intended to raise the consciousness of the faculty here. In it, he proposed abolishing C and D grades and replacing them with A+ and A- grades, therefore establishing a grade scale of A+, A, A-, B and F.

Glaser sees this system as "more American."

Glaser's proposal was referred to the Academic Standards Committee of the University Senate and they initiated an investigation.

Dr. Hassan Zandy, chairman of the Academic Standards Committee, was quoted in the University Senate minutes of Sept. 15 as saying, "If you look through the whole thing (a paper revealing the results of the committee's investigation) there was a tendency where the A's almost doubled. There was no doubt in the minds of the committee that there has been a grade inflation."

"When the same course doubled up the number of A's, either the quality of the student had gone up, which is a little doubtful, or somehow there was

a tendency to push in more A's," Zandy said at the Sept. 15 meeting.

Zandy said the number of applicants is down at the University and for that reason the departments are not able to "scrutinize" those coming in now as carefully as they did in the past.

Three different types of statistics confirm Zandy's claim that overall, students here are of a lower academic level than past years.

When confronted with these statistics, Donald Kern, dean-emeritus of Admissions, agreed they proved the greater number of A's and B's was due to "grade inflation" and not more intelligent student population.

The statistics cannot be strictly interpreted because there are different variables, such as the Basic Studies Program and the Summer Program to Raise Intellectual and Natural Talents (SPRINT).

The statistics for the years 1976 and 1975 are affected by these programs because those applicants who could not be admitted into regular University colleges were referred to these colleges.

If there were no Basic Studies or SPRINT, these applicants would not be offered admission. 103 students were registered in Basic Studies in 1976 but this

number does not include those who were accepted into Basic Studies but elected not to participate in the program.

The number of acceptances offered has steadily increased from 46 percent of those who applied in 1964 to 67 percent of the applicants in 1974. The figure for 1976 is 83 percent but this is higher because of the admission of students under Basic Studies and SPRINT.

The percentage of students in the top half of their high school graduating class in the senior colleges (not including the Junior College), has dropped from a high of 93 percent in 1966 to 79 percent in 1974. The current percentage of high school graduates in the top-half of their class is 73 percent. However, as mentioned earlier, these figures include Basic Studies and SPRINT students who could not matriculate into a University college.

Kern said there has been a national trend toward declining Scholastic Aptitude Test (SAT) scores and that trend is present here.

In 1966, 56 percent of University Senior College (not including the then Junior College) students scored above 500 on the SAT verbal test. That number steadily decreased over the years to 33 percent in 1974. The

continued on page 6

news briefs

Library sets deadline

The library has asked that all books be brought back before Dec. 23 to avoid the burden of overdue books over the holidays.

Skiing offered for credit

A three-day course in cross-country and downhill skiing designed for both the amateur and experienced skiers will be offered in January.

Instruction will be at the Waterville Valley Ski Area in New Hampshire and also at Orford, New Hampshire for cross-country skiing.

The trip will begin by departing from the gym at 8 a.m. on Jan. 10 and return at 7 p.m. on Jan. 12.

The fee for the course, which may be taken for one credit or as a non-credit course, includes travel, meals, lodging and a one day ticket lift.

The deposit must be in by Dec. 23. For more information contact the School of Continuing Education.

Theatrical players to meet

The Greater Bridgeport Ballet presents the full length "Nutcracker" in the Klein Memorial Auditorium in Bridgeport this afternoon at 1 p.m., tomorrow at 10 a.m. and on Dec. 18 at 2 and 8 p.m.

All matinee performances will include special lecture demonstration. Evening performances features guest artist, Bryan Pitts of the New York City Ballet.

Tickets are \$2.50 through \$8.50 and are available from the Greater Bridgeport Ballet, P.O. Box 196, Trumbull, Ct. or telephone 336-9850 or 268-3676.

campus calendar

TODAY

SWINE FLU BOOSTERS are available today at the UB's Health Center Infirmary from 9:30 a.m. to 11 a.m. for all students 18-24 years old.

EUCARIST CELEBRATION at noon today in the Newman Center. SCRIPTURE begins at 5 p.m. in the Newman Center.

UB CHESS CLUB meets at 7:15 p.m. in the Student Center Rm. 207-209.

MAME, UB theatre production at 8 p.m. in the Mertens Theatre.

UB BASKETBALL TEAM takes on SOUTHAMPTON COLLEGE in a HOME game beginning at 8 p.m. in the gymnasium.

THE WAY BIBLICAL RESEARCH FELLOWSHIP meets at 8:30 p.m. in the Student Center Rm. 201.

For the serious bowler, MEN'S DOUBLES will be held in the Student Center bowling lanes from 3 p.m. to 9 p.m.

NEWMAN CENTER AGAPE, an informal mass with music and readings at Newman, 9 p.m.

FRIDAY

TGIF PARTY begins at 3 p.m. to 7 p.m. in the Student Center Faculty Lounge. All mixed drinks and beer are \$7.50.

MAME dazzles her way into your heart tonight at 8 p.m. in Mertens Theatre as part of a UB Theatre production.

FREE FINAL FLICKS!!!! sponsored by BOD begin at 8 p.m. in

the Student Center Social Room.

SATURDAY

EUCARIST CELEBRATION begins at 4:30 p.m. in the Newman Center.

MAME steals your heart tonight at the UB theatre production beginning at 8 p.m. in the Mertens Theatre.

STARLITE BOWLING at 9 p.m. until closing in the Student Center bowling lanes.

CHRISTMAS PARTY at 9 p.m. in Newman Center.

SUNDAY

MASS will be celebrated today at 11 a.m. and 9 p.m. in the Newman Center.

PROTESTANT AND EPISCOPAL FELLOWSHIP WORKSHOP AND DISCUSSION at 5 p.m. in Georgetown Hall.

FREE FINAL FLICKS begin rolling at 8 p.m. in the Student Center Social Room, sponsored by SCBOD.

MONDAY

SCRIPTURE at noon today in the Newman Center.

CHRISTIAN SCIENCE ORGANIZATION meeting at 5 p.m. in Georgetown Hall.

MASS will be celebrated at 5 p.m. in the Newman Center.

THE WAY BIBLICAL RESEARCH FELLOWSHIP meets at 8 p.m. in the Student Center Room 201.

SCBOD meeting at 9 p.m. in the Student Center Room 209.

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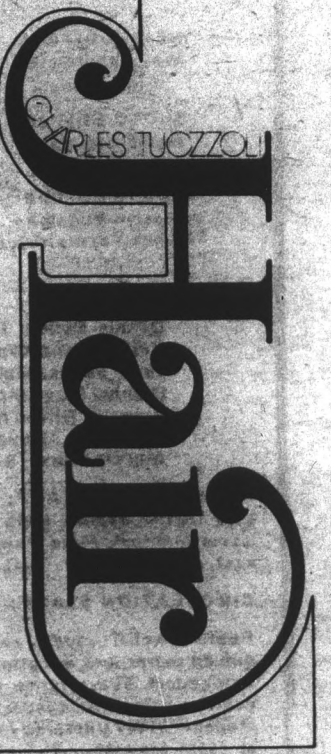
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editorial

Figure it out

An apparent misunderstanding of the facts involved in Judge Robert Schwartzbart's ruling exists here at the University.

According to Dr. Justus van der Kroef, the administration has but 20 days to file exception to the ruling or accept it.

Van der Kroef bases his opinion on National Labor Relations Board (NLRB) regulations.

The University, however, has made no announcement that it will file exception and Personnel Director David Reilly says a final NLRB decision will not be made for two months.

According to the NLRB's regulations, it will not be involved unless an exception is filed. If none is, then the judge's order becomes the board's decision.

We urge the powers that be around here to get on the ball and get their facts straight because a failure to take intelligent action represents administrative inability to justifiably represent the University and its best interests.

It seems that enough legal attention has been paid the University Productivity and Impasse committees.

It's now time to stop this judicial paper chase and get down to work running this school as it should be run.

After all, we remind those who may have forgotten that it's the students money that keeps the University alive.

Five thousand dollars a year should cover the cost of a few intelligent decisions.

NOTICE

Cyril Greenidge's December 9th request to discuss his commentary, "Black Student Alliance," face to face with Ted La Croix has been honored.

At 5:15 p.m. on December 9th, Mr. La Croix met Mr. Greenidge in discussion for 45 minutes on their recent and respective commentaries: "Let's get it straight" (Dec. 2) and "Black Student Alliance" (Nov. 4). The discussion took place at the University of Bridgeport's Wahlstrom Library, December 9th.

HAPPY HOLIDAYS!!!

the scribe

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news report

Carter scores on Capitol

By Jack Anderson

WASHINGTON—President-elect Jimmy Carter's first meeting with congressional leaders was a triumph. He promised that Pennsylvania Avenue would be a two-way street, and the leaders returned to Capitol Hill with a favorable impression of the president-elect.

But Carter would be making a mistake if he thinks he has Congress under control. In private, Rep. Thomas O'Neill, D-Mass., has told colleagues that he doesn't intend to be a waterboy for the White House next year. O'Neill is expected to be elected the next Speaker of the House. And those who know him agree he'll be harder to get along with than retiring Speaker Carl Albert.

It's the same story on the Senate side. The two top candidates for Senate Democratic Leader are Robert Byrd, D-W. Va. and Hubert Humphrey, D-Minn. Neither senator is likely to let Carter tell him what to do. Humphrey has told friends, for example, that he has his own views—which don't entirely coincide with Carter's.

The president-elect, meanwhile, has promised to appoint women to important posts in his administration, and the women intend to hold him to his word.

Recently, the Congressional Clearinghouse on Women's Rights met with 55 top women leaders. The group will establish a special monitoring system to watch Carter's appointments.

Many women leaders are suspicious of Carter. They have a detailed list of all the promises he made to women during the campaign. And they intend to see that he keeps them.

Middle East Mystery: One of the mysteries of foreign affairs is how the shah of Iran is able to manipulate the United States. It has become the watch-word in Washington that whatever the shah wants, the shah gets.

The shah wanted to transform Iran into a modern military power. The United States immediately began shipping military equipment to Iran faster than the shah's armed forces could assimilate them.

For five years, sophisticated weapons have been pouring into Iran at the rate of \$2 billion worth a year. Three months ago, Secretary of State Henry Kissinger discussed another \$10 billion arms pact with the shah.

Government auditors, according to a secret report, have complained that we have sent so many military advisors to Iran that technical skills are in "critically short supply in U.S. military units."

The shah also wanted to crack down on Iranian dissidents who embarrass him here in the United

States. So our Central Intelligence Agency arranged for the shah's secret police to operate with impunity in this country.

There is evidence that the shah's agents violate our laws. We have obtained secret papers from their files. One, for example, contains instructions on copying keys for illegal break-ins.

In return, the CIA is permitted to operate in Iran. The CIA is so close to the shah, according to our sources, that he has actually paid for CIA projects out of the Iranian treasury when the CIA's own budget has run dry.

The shah also wanted higher prices for his oil. In fact, none of the oil-producing countries clamored louder for higher prices than did Iran. The United States could have silenced the shah merely by shutting off his military supplies. But no one in Washington would talk back to the shah.

Meanwhile, the love affair between the shah and Washington officials continues. Kissinger and the shah exchange frequent warm messages. And the U.S. embassy in Iran sends cables to Washington that are positively lyrical.

One classified cable, for example, refers to Iran euphorically as "this friendly and progressive country of considerable strategic importance to the U.S."

Everybody seems to love the shah. The multi-million-dollar question is, "Why?"

Home for the Holidays: As many as 200 American prisoners may soon be released from their Mexican jails.

This has nothing to do with the prisoner exchange program that has been reported in the press. The plan is to exchange Americans in Mexican jails for Mexicans in U.S. jails. The agreement has to be ratified, however, by the Mexican legislature and the U.S. Congress. This will take some time.

But meanwhile, the Mexicans are considering a parole program. This would authorize the release of drug offenders who have completed three-fifths of their sentences. It would affect approximately 200 of the 600 Americans now stuck in Mexican jails.

The Mexican legislature is still considering the parole program. But it has the strong backing of Mexican President Luis Echeverria, who will complete his six-year term in a few weeks. Our sources expect him to push through the parole program before he leaves office.

So a couple hundred Americans, who don't expect it, may be home in time for Christmas.

Letter to the editor

Unequal enforcement cited

Editor
It seems that the director of residence halls, Mr. Howard Giles is ignoring state laws and enforcing his own rules. Mr. Giles must believe that rabbits are a greater danger to the resident dorms than are fires.

A student walking through a shopping mall might happen to pass a pet shop. Upon entering this pet shop, this student might see a rabbit which he cannot resist taking home with him. This student, knowing that pets are not allowed in the dorms—assumes that because so many other rules are constantly being broken, he may break the pet rule. Upon returning to his room, this student's resident advisor sees the rabbit and boldly "recites" the pet policy written

by Mr. Howard Giles. This rule gives the rabbit one week to "leave town." The student reads his rule book and finds Mr. Giles pet policy among several other State Laws—all of which he takes careful notice.

The following day the student observes another student who is cooking food in his own room in an electric frying pan. That is illegal! he thinks to himself.

He inquires as to the owner of the frying pan and finds the owner to be his resident advisor who also possesses a toaster oven, a hot plate and an iron. All of which are illegal to have in a residence hall room as stated by Connecticut State fire laws.

The student brings this to the attention of his resident advisor and his R.A. explains that Mr. Giles accepts the fact that many students are breaking the fire

laws but is enforcing his own pet policy. The student questions, how can Mr. Giles ignore state fire laws and enforce his own rules which persecute helpless rabbits who had no intention of using illegal cooking devices in the residence halls? The answer: Mr. Giles does not enforce the state fire laws because they are too hard to enforce.

Does this mean that in the future any law which is extremely hard to enforce will be abolished? How hard is it to enforce the laws governing murder? Ask a cop! Should that law be abolished if it is too hard to enforce?

I disagree with Mr. Giles' "easy way out" treatment of state laws and his foolish ideas of what laws should or should not be enforced.

Name withheld on request

Benson 'moving' out of hall job

By JUNE SANNS
Scribe Staff

Joan Benson, assistant to the director of Residence Halls, is



Joan Benson:
leaving residence halls

leaving at the end of this semester because her job "takes a great deal of her personal time."

Dottie Cerrilla, hall director in Seeley Hall will be taking over Benson's position shortly after Christmas but she began working with Benson Monday morning.

Cerrilla said she is excited about her new position. She added that people need a change in their jobs every now and then.

One factor that influenced Benson's decision to leave was the fact that she commutes every day from Southbury, Conn., which is nearly a two-hour trip. Traveling that distance every day and sometimes having to stay later takes away from Benson's home life, she said.

Benson's job entails the

assigning of all residence hall space as well as making room changes.

She also is in charge of the ELS housing which changes every four weeks when a new session begins.

"The pressure points are the beginning and the end of each semester," Benson said.

Dean Chagares, dean of student personnel, said it is important that the person replacing Benson take over immediately because there is a lot of work that needs to be done. He added that more help is needed in the residence hall's office.

Benson agreed that more help is needed in the residence hall's office, but the budget does not allow for extra personnel now.

Benson said early in November she told Chagares

she wanted to leave. Chagares asked her to stay until the end of the semester.

A committee was set up consisting of Howard Giles, residence halls director, Kate Nenna, assistant residence halls director, Joan Benson, Mike Etter, president of the Residence Halls Association and Steve Cooney, resident assistant in Bodine.

Cerrilla said she was one of eight candidates for Benson's position. Benson said that she is very confident in Cerrilla's abilities and her knowledge of the residence hall's office.

Cerrilla said applications are being accepted for the position she is vacating at Seeley.

"I know generally what my new job will entail, but it is the specifics that I need to learn," Cerrilla added.

...Disciplinary cases spurn Miles reaction

Con't. from p. 1
circumstantial evidence, they later confessed. At its first hearing the Disciplinary Council was unanimous in its decision to suspend the students, effective immediately, for the remainder of the fall semester, and to permanently expel them from the residence halls. After the confession, the Council at its second hearing voted to uphold the earlier decision, by a 4-2 vote. One Council member felt

the original decision should be mitigated; another thought it should be made more severe. The main points in this case are as follows:

a. The students, by their own confession, are guilty as charged.

b. The students agree there was no lack of due process.

c. The students admittedly lied at their first hearing, thus betraying the trust of their own supporting faculty.

d. The Council could have voted for permanent expulsion from UB, but refrained from doing so.
e. The students contend that, while all of the above is true, the Council decision is nonetheless too severe.

How serious is the pulling of a false fire alarm?

a. It seriously inconveniences hundreds of students by turning them outside, sometimes with insufficient clothing in weather which is hazardous to health.

b. It imperils the lives of students by creating a dangerous "cry wolf" atmosphere in which students become cynical of even genuine fire alarms.

c. It draws the fire department away from genuine fires, thus imperiling the lives of other citizens.

Pulling a false fire alarm is therefore not only a dangerous but also an extremely selfish act. In this instance the selfishness was compounded by the fact that the motivation of the student who actually pulled the alarm was to lure a male student from his room so she could meet him.

On the basis of the foregoing, the Disciplinary Council's decision is upheld.

Consistent with the Council's decision, I request that you make every effort to help the involved students in all possible ways so that they may continue to move toward their degrees as expeditiously as possible.

In Seeley Hall two freshman were expelled from the residence halls because of a pattern of behavioral problems which ended with the harassment of another student, Seeley Hall Director Dotti Cerrilla said.

It was also incorrectly reported in last Tuesday's issue that seven cases have gone before the Disciplinary Council this semester and two are pending.

It should read six cases have been brought to the council and one is still pending.

Credit Union draws at raffle



Tom Carter, left, from the audio-visual center won the T.V. from the University Credit Union of which Gerald Tiano, center, is president and Marge Bruno, right, is office manager and treasurer. The raffle held on Dec. 7 gathered 37 members for the University money lenders. P.S. Congratulations, Kate Nenna for winning the clock radio.

...Trustees

Con't. from p. 1

In a published statement, however, University Personnel Director David Reilly, while acknowledging the judge's decision, said "Resolution of the dispute is expected within the next two months."

While failing to indicate whether the University will file exception to the judge's decision, Reilly said the NLRB must now issue a ruling based on the record of the original August hearing, the judge's findings and "any exceptions to the recommendation."

OPTIONS AVAILABLE

Reilly added the NLRB's final ruling was eligible for appeal in a court of law.

Reilly said an NLRB decision in favor of the agreement would make Article IX a "legal part of the agreement."

Van der Kroef said if the University filed an exception, the NLRB could do a number of things, including ordering a full-

scale trial to decide the matter.

But van der Kroef, who stated the AAUP Executive Council was pleased with the decision because it emphasized the importance of collective bargaining, said he didn't believe President Leland Miles would want to appeal the ruling.

Miles, prior to the start of this semester, issued a letter saying he believed Article IX to be obsolete because it lacked relevance to the University's present situation.

Van der Kroef said the president's statement that he would "honor the legal process" involved in the decision, indicates Miles doesn't plan to initiate an appeal.

"I believe he'll abide by the judge's decision," van der Kroef said.

Van der Kroef added the union was "not encouraged by the U.B. administration's statements" on the ruling which are misleading the University community.

U of B

John P. Allen, Jr.



Santa spurts ahead over \$200

The Scribe Santa Fund has gone well over the \$241 total reached last year, thanks to the Biology Department.

The department presented the Santa Fund with a jar full of money—\$107.91 full. The money had been collected from the students, faculty, staff and friends in the science department.

This now brings the Scribe Santa fund total to date to \$306.41.

The jar was passed around to different classes and labs to raise money for the fund to help the poor at Christmas.

The fund coordinators are very grateful to the biology department for their kindness

and generosity in taking the time and effort to collect the money.

Because of the recent success in the fund, the coordinators have extended the deadline for contributions to Friday, Dec. 17.

Next week the money collected will be distributed to the Thomas Merton House, the St. Stephen's and St. Luke's emergency food centers.

The Scribe's Managing Editor Mark Chudwick urges all those who have not yet contributed to the fund to do so.

This week's contributors included:

Biology Department, friends, faculty, staff and students

NAME _____

ADDRESS _____

STUDENT () TEACHER () STAFF () FRIEND ()

AMOUNT OF CONTRIBUTION _____



N.I.L.Y. Cloud 27, friend
Juanita and James Robinson,
friend and staff
Nina Bonacci, staff
Nelle Haydu, staff

Contributions may be sent to the Scribe Santa Fund, c-o the SCRIBE or contact Kathy Katella or Cindi McDonald, fund coordinators at ext. 4382.

The fund coordinators wish to take this opportunity to thank all those who generously contributed to the fund to make it a success.

FRI., SAT.

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Barnaby's

Leaders wishes reveal poetic holiday thoughts

By DONNA KOPF
Scribe Staff

"Tis the season to be jolly! Bells ring and children sing. It's that time of year when the world falls in love."

Yes, the holidays are approaching, giving a lift to everyone's spirits. Classes and work are coming to an end for a mid-winter's vacation.

Hearts become more charitable. People become more generous and giving and

think of their fellowmen. It's a time of brotherhood.

The holiday spirit is not missing from this campus.

President Leland Miles shares his thoughts with us for the holiday season. "As I look back over the harmony that has been with us this year, I am thankful. As the students are about to depart for a holiday, I ask them to reflect upon how they can help world peace at a time when we celebrate the birthdate of the Prince of Peace."

People have hopes and desires for the coming year. William Allen, assistant to the president, expressed his hopes as 1977 approaches:

"I am tremendously excited about the prospects for the upcoming planning process. I look forward to a degree of fruitful discussion and harmonious consensus which can come from it which in turn will

help us to make UB a stronger and even more pleasant place to study and work."

Constantine Chagares, dean of students, made this wish for "a speedy recovery for Jamie Camacho, the rediscovery of family in the real meaning of the season and a safe holiday for all the University family."

Mark Chudwick, managing editor of the Scribe, made his wish for the holiday season for "more laughter and less mediocrity."

Student Council President Hal Tepfer wished for a "new academic vice-president and more time for myself next year."

Alan Mosman, director of buildings and grounds and overseer of Mercury Management, expressed his thoughts simply as he wished "peace and happiness for everybody."

... Grade inflation

continued from page 3
scores of Basic Studies SPRINT students have an effect on this year's 25 percent figure.

The high for math scores over 500 was 71 percent in 1966. This

figure dropped to 46 percent in 1974. Although, the scores of Basic Studies and SPRINT students were included in the 1976 figures, they show that 47 percent of students scored above 500 on the math section of the SAT.

While Kern admitted the level of academic quality of University students is down, he said this does not apply to all programs.

At the present time, Zandy said his committee is doing nothing more. However, he said he hopes someone brings up the proposal again so some action can be discussed.

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ARA improves "top quality food" seen

By JUNE SANNS
Scribe Staff

ARA is doing an excellent job and they have top quality food, said Marcia Buell, director of food services. She added that she hasn't heard any complaints, but only good things said about ARA.

According to Jerry Penacoli, chairman of the Student Council Food Committee, "People were complaining in the beginning, but once those little problems were gotten over, generally people say that the food and the selection of food has been better than last year."

Don Scott, director of dining services for ARA, said the most recent complaints were about

the attitudes of both students and regular employees in the serving lines.

"I discussed it with my employees and told them that the students are customers and they deserve to be treated as customers," he added.

Scott said when he receives a complaint that can be solved, it is solved.

Penacoli said in the beginning students complained because ARA had none of the little things that were here last year like hard rolls, pretzels, cookies, fruit and croutons. "As soon as ARA got in tune with what the students wanted," Penacoli said, "they picked right up on it." He said, "ARA is very in-

terested in what everyone wants."

"There is a continuous process of revising the food menu," Scott said. "We try to run a variety."

Penacoli said students also complained the lines in the Student Center were too slow. He said, "they added three new hot sandwiches to the Student Center, changed the format by moving the grill and are planning more changes."

Scott said although every school they serve is unique, there were some special challenges offered by this University's population. The heavy foreign student population was an interesting

challenge because "we feed them 365 days a year," he added.

He said one thing that is unique with this University is the computerized checking system installed last year. Only five or six other universities on the east coast use that type of checking system, he added.

Most schools, he said, check your name off a list or punch a card. This type of checking system enables an equivalency system between Marina Dining Hall and the Student Center.

Scott added that he and his staff are happy working at the University. He said "the employees are gems to work with and the faculty and staff are helpful. I have no real complaints."

Penacoli said Wednesday a special Christmas dinner with President and Mrs. Miles serving eggnog to students in front of the Christmas tree was

sponsored at Marina Dining Hall.

He added that a "paint the dining hall contest" is being planned. "What we want is some kind of graphic design, but the contest is open to all students," he said.

George: spiritually sings; duty calls for no pay

Frances George gave up a professional singing career to sing for God, without pay.

George, a spiritual singer, who leads the folk singers at the Newman Center's Sunday night Mass, said she left the stage where "the lights are beautiful, but they're just lights."

She said her professional contracts were too restrictive, and she wanted to sing for God.

George, whose mother was also a spiritual singer, works at McKesson Laboratories in Fairfield, but trains and leads folk groups voluntarily at four

area churches and the Newman Center. She also sings at the Spanish Mass at North End Prison in Bridgeport.

George feels her duty is to be a servant to God through her music.

During Mass, she sings in a low, arresting vibrato that builds in pitch and piety. She encourages those at Mass to sing along.

George says people are often reluctant to sing in church because they think they can't sing. To alleviate this, she rehearses the songs with them and uses songs that are not too

complicated.

Larry Eisenbach, one student guitarist who is helped by George, described her as uplifting to work with because of her spirituality and her sense of humor.

George, who has been singing since she was in second grade, said she offered to sing at the Newman Center after meeting its chaplain, the Rev. Jerry Devore, at a retreat at St. Anthony Church in Bridgeport. She said she plans to remain at the center for as long as she is needed.

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Friday-Sunday	Dec. 31-Jan. 2	Closed
Intersession		
Monday-Saturday	Jan. 3-8	8:30 a.m.-5:00 p.m.
Sunday	Jan. 9	Closed
Monday-Wednesday	Jan. 10-12	8:30 a.m.-5:00 p.m.
Spring Semester		
Thursday	Jan. 13	Resume Regular Hours.

From the staff

This is the final edition of The Scribe for the '76 fall semester. Our managing editor, Mark Chudwick is graduating and will be heard over the airwaves covering news for an Ansonia radio station. We wish him luck and expect a lot of him and our new managing editor for the '77 spring semester Maureen Boyle. It was a good semester with "Chud" and "Ma Boyle" will fill "Chud's" size 11 sneakers just fine. She has enough experience from working with the Bridgeport Post and The Scribe since her freshman year. She has been news editor and this semester, Tuesday's edition editor of the student newspaper.

The editors wish our readers a safe and happy holiday season. You'll be reading from us Jan. 18. **The Scribe staff**

Ernie and The Gang at Campus Package



Wish Everyone Happy Holidays

Cagers rebound from defeat, edge Post; Churchill gets 20

By LEONARDO COLON JR.
Scribe Staff

Bouncing back from their first loss of the season, the basketball team defeated the Pioneers of C.W. Post College in Long Island this Tuesday by the score of 80-69.

At the beginning of the game Bridgeport tallied seven consecutive points. The sloppy play which occurred all night, though, began to take its toll, as the teams turned the ball over several times.

The Knights kept a small lead but Post did not let down and stayed right along with Bridgeport. The game settled down for a while as the University's man to man defense shut off Post's offense. Ricky Green, the hot man for Post, hit a shot to bring the Pioneers within one point, 19-18.

Coach Bruce Webster then went to his bench utilizing Freddie Diaz, Kevin O'Neill and Al Bakunas. This move turned the whole game in Bridgeport's favor.

Center Al Bakunas hit a bank shot with 4:50 left in the first half and from this point on the Knights ran off an 18 to 2 point spurt led by Freddie Diaz's and Al Bakunas' six point contributions. Bridgeport went into the locker room with a 37-20 lead.

Post came out hot at the start of the second half and scored the first six points. The Knights lost their momentum as they continued turning the ball over. Gradually the Pioneers cut the lead to six points.

At this point the Knights began trading baskets with the Pioneers and the point dif-

ference stayed the same for two minutes.

The Pioneers, though, kept coming at the Knights and in a spurt, which was topped off with a three point play, came within two points of the lead.

This was the closest the Pioneers got in the second half, as Bridgeport pulled out and kept a consistent 10 point lead throughout the rest of the game.

Senior Co-captain Frank Gugliotta fouled out of the game with about three minutes left, but others came up with key performances. Paul Zeiner scored 14 points while hauling down 15 rebounds. Freddie Diaz and Kevin O'Neill sparked the team throughout, and Gary Churchill did some clutch shooting topping all scorers with 20 points.

Fight ends first semester of intramurals on sour note

By CLIFF COADY
Scribe Staff

When floor hockey and volleyball made their exits, so did the men's intramural activities for the first semester. But the program headed by Lee Sullivan, who is in his first year, is becoming more innovative as time passes.

Upcoming events which are still being planned by Sullivan and his associates (students Charlie Dunbar and Joe Dombrowski), are the Superstars event (a first) and the frisbee team contest (another first). The first semester has seen a successful floor hockey, a paddle tennis tournament, (a first) and a series of unpredictable playoffs. Sullivan said, "This program is still a learning process for everyone involved. But it has been successful."

Much of the success has been generated by Sullivan himself. Assistant basketball Coach Harry Brown says, "Lee is the first intramural director in years who knows what the hell he's doing. That is why the program is run so well."

Sullivan humbly gives much of the credit to Dunbar and Dombrowski, the two assistants who officiate most intramural contests, take care of the equipment, and keep things under control. "They have done just a great job under the conditions. They are always around to help out."

The Ghetto Boys took the floor hockey crown with a 6-3 victory over the Vigilantes in the season's finale two weeks ago. The Boys, who had a slight advantage since most of the players are soccer team members, took an early 3-0 lead and contained the stubborn Vigilantes until the end. Oddly enough, neither team won their division, but they got to playoffs

on their second place finishes. The first place teams, the Band and the Dudes, were edged out in the preliminary playoffs. Sullivan stated, "It is so typical of the championships that we have had. Not one first place has won a championship yet." He added, "This only proves that anyone can win."

The standings:
Monday-Wednesday group
Vigilantes 8-6
Band 10-4
Cooper-First 6-8
Raw Chicken 5-7

Tuesday-Thursday group
Ghetto Boys 7-4
Dudes 9-2
Bodine Boys 6-5

The Ghetto Boys drew controversy whenever they played and that ended the semester on a sour note, according to Sullivan. In the floor hockey championships a small melee erupted between a few fans and some Ghetto Boy players. The fault of that fight was not known, but the real trouble started in the disastrous volleyball competition.

Trouble started the evening when only two teams showed up for the volleyball tournament. The Ghetto Boys, sky high from their hockey championship, arrived for the game in even higher spirits. The No Names, a group of physical education majors, were set to play, but they had to lower their standard of playing to match the Ghetto Boys' loose style. The Boys argued obvious calls, intimidated the opposing players, and disrupted the whole contest, according to Sullivan. Not all the players acted belligerently, only a handful, but that is all it takes.

Sullivan stated, "I could not believe it. It was a horror show. If I had been there I would have thrown the players out of the program, but Charlie, (the

official) is too nice a guy. If they keep this up, they will be gone. The No Names won the contest 4 games to 3. The actions caused the cancellation of the second all-star game in which the Ghetto Boys were to play the all-stars. So much for volleyball.

The standings of the top intramural clubs have been released. They are: the Dudes, Vigilantes, Band, Ghetto Boys, Outlaws, and Ralph. The order is in point value which comes from the final standings in all intramural programs.

Intramural Incidents

The "First Annual" paddle tennis tournament was held two Saturdays ago and despite the snow flakes, it went successfully. The winners: in the men's division, Bruce Webster and Phil Leibrock; the women's division, Chicky Poisson and Emily Woods; and in the mixed doubles, Kim Hale and Leibrock copped the crown.

Upcoming intramural events include wrestling, swimming, bowling, and one on one basketball.

A different UB Welsh in news

Kevin Welsh, a former All-America at the University of Bridgeport, has been called back from the Ayr United Reserves of the Scottish First Division to join the United States National Team, announced the North American Soccer League Hartford Bicentennials.

Welsh, who has been with the Bicentennials for the past two years, will be with the U.S. team when it plays Canada on Dec. 22 in Haiti in a World Cup qualifying game. The U.S. team is currently training in Surinam.

Commentary

Yanks are not alone

By Hal Weinberg

After reading Paul Neuirth's article in last Thursday's Scribe concerning George Steinbrenner and the New York Yankees I could not remain silent. Yes, Mr. Neuirth, being the diehard Yankee fan that I am, I am going to try and defend Mr. Steinbrenner against your sarcastic commentary.

First of all, Mr. Neuirth, aren't you curious as to where the other twenty or so free agents went aside from Catfish Hunter and Reggie Jackson. You make no mention of the fact that the California Angels now have an all-star outfield in the persons of Joe Rudi, Don Baylor and Bobby Bonds. The first two of which were acquired in the free agent draft. You also do not mention the fact that the Angels also picked up the American League's all-star second baseman, Bobby Grich, in that very same draft. Yet you continue to harp on the fact that the Yankees bought Reggie Jackson and Catfish Hunter, both of whom had mediocre seasons last year.

You also forget to mention that the San Diego Padres didn't make out too badly in the free agent draft either, picking up Gene Tenace and Rolie Fingers.

Also another interesting fact that you left out of your "review" is that it is the players that are in favor of the free agent draft, so don't go blaming the owners by themselves. If it wasn't for the players there wouldn't be a free agent draft.

Now Mr. Neuirth, look at it logically. Mr. Steinbrenner is the owner of a pennant winning team in what many people consider the sports capital of the country, New York City. What would you have him do when the Angels pick up Grich, Rudi, and Baylor, while the Red Sox acquired Bernie Carbo and George Scott, and the Rangers got Sal Bando and Bert Campaneris? What would you have him do, Mr. Neuirth? Would you like to see Steinbrenner sit on his hands and his money while Reggie Jackson, Catfish Hunter and Don Gullet went to the Orioles or Red Sox?

Or, Mr. Neuirth, would you like to see the New York Yankees and Steinbrenner wind up in fourth or fifth place like M. Donald Grant and the New York Mets?

Finally, Mr. Neuirth, I'd like to ask you one more question.

How long do you think it will be before you realize that when you've invested a few million dollars in an organization you don't take a chance that someone else will pick up the cream of the crop and leave you with the weeds? Seriously, Mr. Neuirth, when it comes down to it, who would you rather go see, a first place team or a team where the only thing they are battling for is sole possession of fifth place?

Welch's scoring lifts pucksters

By GARY ROGO
Scribe Staff

Because he has played organized hockey since the age of three, Rick Welch, the leading goal scorer for the Knights, has found no problem in paying for his own ice time or practicing at late hours at the Wonderland office. He says a hockey player gets used to such difficulties and is able to adjust to having to travel all over New England and Canada to play hockey.

So far this campaign Welch has collected five goals for the 1-1 Bridgeport team. In the season opening 9-6 loss to Central Connecticut he scored a hat trick and then connected for two goals in a 2-1 win over UConn-Stamford. The dark-haired sophomore won't have another opportunity to add to that total until January 26, the Knights' next scheduled game, in a rematch with UConn-Stamford in Darien.

Welch attributes the defeat to Central to the fact that it was the first time Bridgeport worked together as one unit, instead of scrimmaging against one another. He is anxious for

the scheduled rematch against the Blue Devils, feeling sure Bridgeport will win the second time around.

Of all the hockey teams he has played on, Welch states he has never seen such fantastic morale as on this team, saying the players really care about what they are doing. Part of the reason for this, Welch feels, is that because the players pay for their practice sessions, they come to skate and are willing to work hard.

Welch's early start in hockey was due to the influence of his father, who played collegiately at Boston College. Welch has played every hockey position, including goalie, but is now solidly entrenched in the center spot for Bridgeport. During the intercession he hopes to keep his hockey game sharp by playing pickup games at the Crystal Rink in Norwalk on Sunday nights.

A native of Schenectady, New York, Welch now resides with his family in Norwalk. He is a general business major and is still undecided what area he will pursue.